



## **BUSINESS ORGANIZATION**

### **3.4** Each member's company is well-structured according to best industry practices.

Depending on who you are, your reaction to business structure and organization will vary. You may love business organization and want to spend most of your time and energy creating and managing systems that work effectively and economically. It might be the very thing that attracted you to business leadership in the first place.

Or you might hate organization because it chokes ingenuity, independence and creativity. You got into business because you saw a need and created a way to get that need met. It is a place where creative people are set free to make a difference.

Or maybe you find yourself somewhere in between, seeing the value of organization, but it's not your first love. In any case, we're going to look at business organization and see how it might fit into the calling of a Kingdom Leader in the marketplace.

In the overall scheme of what God wants to accomplish through us, why does it really matter? Is God interested in organizations as organizations? Does He care about effectiveness in our business systems or efficiency in our workflows? If so, why?

**As you read Genesis 1, pray for insight, and leave it open for reference.**

One thing to remember: you are created in God's image. So, we need to look back at who God is when it comes to things like order, systems, workflows, and sequence. As you well know, these things are all included in developing an effective organization that is supporting a stated outcome. Where can we go to look at how God organizes things? One place we can really see this happening is in the creation of all things as recorded in Genesis 1.

**Q. Consider God's process as recorded in Genesis 1. What do you notice initially?**

## ORDER

Notice that there is a distinct process described in this account of creation. There is order. In no way can you read this account and feel God is chaotic or random, and it implies a plan that God is working out.

*THIS IS A MAJESTIC DESCRIPTION OF HOW GOD FIRST CREATED THE HEAVENS AND EARTH AND THEN HOW HE ORDERED THE EARTH SO THAT IT MAY BECOME HIS DWELLING PLACE. STRUCTURED INTO SEVEN SECTIONS, EACH MARKED BY THE USE OF SET PHRASES, THE ENTIRE EPISODE CONVEYS THE PICTURE OF THE ALL-POWERFUL, TRANSCENDENT GOD WHO SETS EVERYTHING IN PLACE WITH CONSUMMATE SKILL AND CONFORMITY TO HIS GRAND DESIGN.*

**- ESV COMMENTARY**

Also note that there is a specific pattern and sequence involved. In order to achieve the intended outcome there has to be specific inputs at the right times. For three days God created an environment, and then for the next three days he created life to flourish in that environment. Then He put mankind, a vice-regent made in His image, to rule over it and care for it. That can't be done backwards.

**Q. Do you notice processes, patterns, and sequences like this in your business? List them.**

**Q. In what ways might those parallel God's processes?**

## EXCELLENCE

After completing each and every section of His creation, God reviewed His work and proclaimed it as “good.” No tweaking required; no adjustments needed. When it was done, it was the just way He wanted it. He didn't wait until the end to check it. He checked each section or step as He completed it.

**Q. Why might this sectional review be important?**

**List some ways you can incorporate this into your structure.**

## ENVIRONMENT FOR FLOURISHING

As we've mentioned, the outcome of this creation process is life that is flourishing as it should be. Everything is placed at the right time in the right place. Fish are not trying to climb mountains and mountain goats are not trying to swim the oceans.

**Q. Take a moment to consider your business. Is everyone in the right place and flourishing? What could you change to cause this to happen in a good way?**

## SUMMARY

Organization is a tool mature members use to bless those we are in business with, both inside and outside the company. This is easy to review and present to others and is well understood by those within the company. As an example, EOS is a form of organization that could be implemented, in full or in part. Other tools are available to assist with this, but a healthy structure that supports caring for people while maintaining the company's financial sustainability should be implemented and maintained.

## LEADERSHIP CONNECTION

God has shown himself to be a God of planning, order, and process so that we can flourish. Being made in His image and called to reflect Him in this world, we get to show that kind of order and planning in our businesses. The outcome of this kind of work is a space and culture where others flourish.

## RESOURCES FOR NEXT STEPS

- **Read**

**Traction by Gino Wickman (From Legacy Leadership Forums) or**

**[https://www.amazon.com/Traction-Get-Grip-Your-Business/dp/1936661837/ref=sr\\_1\\_1?crid=1S1MWX3MLZL9B&keywords=traction+gino+wickman&qid=1704817912&srefix=TRACTION%2Caps%2C249&sr=8-1](https://www.amazon.com/Traction-Get-Grip-Your-Business/dp/1936661837/ref=sr_1_1?crid=1S1MWX3MLZL9B&keywords=traction+gino+wickman&qid=1704817912&srefix=TRACTION%2Caps%2C249&sr=8-1)**

**From Good to Great by Jim Collins**

**[https://www.amazon.com/Good-to-Great-Jim-Collins-audiobook/dp/B003VXI5MS/ref=sr\\_1\\_1?crid=WK4C3SU5DD3A&keywords=FROM+GOOD+TO+GREAT&qid=1704817861&srefix=from+good+to+grea%2Caps%2C531&sr=8-1](https://www.amazon.com/Good-to-Great-Jim-Collins-audiobook/dp/B003VXI5MS/ref=sr_1_1?crid=WK4C3SU5DD3A&keywords=FROM+GOOD+TO+GREAT&qid=1704817861&srefix=from+good+to+grea%2Caps%2C531&sr=8-1)**

- **RightNow Media@Work**

**Build a Healthy Organization (Videos by Patrick Lencioni)**

**<https://app.rightnowmedia.org/en/content/details/420237>**